

## **Bnai Mitzvah Parent Volunteer Policy**

New policy as of July 1, 2023

Effective July 1, 2023, the B'nai Mitzvah Parent Volunteer policy will work as follows: Agudas Achim will place a charge of \$1,500 (or \$750 for a single parent household) on a B'nai Mitzvah family's account once the b'nai mitzvah has been calendared. This charge assumes that a parent/parents have not volunteered in preparation for their child's b'mitzvah.

For each hour a parent volunteers, \$25 will be deducted from the fee (e.g.: 5 hours of volunteering equals \$125), leading up to the child's Bnai Mitzvah. Please note: Volunteer opportunities can be arranged for tasks other than working in the kitchen. Those opportunities will be compensated at the same rate.

If a couple or single parent volunteers more than their expected amount, they will receive a credit toward their b'nai mitzvah catering and/or rental fees.

The purpose of the B'nai Mitzvah Parent Volunteer policy has always been to help families keep the labor cost down for their child's B'nai Mitzvah catering. Rather than charge families who do not volunteer or who are only able to volunteer after the simcha, policy update clarifies why we offer parents the opportunity to volunteer and allow them the choice of helping Agudas Achim keep labor costs down.